

Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 8  
FY 2012

Institution Code: 765

Institution Name: University of Houston-Victoria

A	B	C	D	E	F						K	L	M
					Non-salary Benefits FY2012								
Name	Position	Funding Source	Salary FY12	Percentage Salary Increase Over FY 2011	Cash Bonuses	Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation/Comments	
		Appropriated	65,945										
Philip D. Castille	President	Non-Appropriated	204,055	*				13,200	2,640		\$285,840	Other -Cell Phone & Longevity Pay	
Don N. Smith	Interim Provost and Vice President for Academic Affairs	Non-Appropriated	200,000	**			30,000	13,200	3,600		\$246,800	Other - Cell Phone & Longevity Pay	
Beran, Wayne B.	Vice President for Administration & Finance	Non-Appropriated	175,943					13,200	26,873		\$216,016	Other - 457F Plan Disbursement, Longevity Pay & Cell Phone	
Tart, Kathryn M.	Dean, School of Nursing	Appropriated	129,500						2,280		\$131,780	Other -Cell Phone; Longevity Pay	
Niroomand, Farhang	Dean, School of Business Administration	Non-Appropriated	174,298						13,098		\$187,396	Other - AACSB Stipend, Cell Phone, Membership Dues & Longevity Pay	
DiLeo, Jeffrey R.	Dean, School of Arts & Sciences	Non-Appropriated	143,295						960		\$144,255	Other - Longevity Pay	
Prince, Diane E.	Interim Dean, School of Education & Human Development	Non-Appropriated	130,897	**					5,760		\$142,657	Other - Cell Phone; Longevity Pay	
Rossow, Lawrence F.	Associate Vice President for Institutional Effectiveness	Appropriated	133,300	**					1,200		\$134,500	Other - Cell Phone	
Rice, Margaret H.	Interim Associate Vice President for Community Relations & Chief of Staff	Appropriated	104,881	**					2,100		\$106,981	Other - Longevity Pay & Cell Phone	
Norgard, Chari L.	Associate Vice President for Student Affairs	Appropriated	102,600	**					4,380		\$106,980	Other - Longevity Pay & Cell Phone	
Blodgett, Jeffrey	Associate Dean, School of Business Administration	Appropriated	146,496	*					8,520		\$155,016	Other- AACSB Stipend	
Verhasselt, Holly L.	Assistant Provost	Non-Appropriated	85,076						2,160		\$87,236	Other - Longevity Pay	
Mims, Jane L.	Assistant Dean, School of Business Administration	Appropriated	65,196						2,160		\$67,356	Other - Longevity Pay	

\* New Hire  
\*\* New Title